

The Future Employees of the Stibnite Gold Project

Results from the Stibnite Advisory Council's Workforce Survey

As Perpetua Resources enters the final stages of permitting for the Stibnite Gold Project, the company has signaled it expects to hire upwards of 1000 employees during a 2-3 year construction period and 500-600 employees during the project's 12-15 year operating life. With so much growth ahead, the Stibnite Advisory Council is seeking to help communities plan for how the project's expanded workforce might impact housing, traffic, and schools. Since 2020, more than 980 individuals have completed the Stibnite Advisory Council's workforce survey. Here is what the data shows.

Respondent home state	Overall %	Job Type Interest	Overall %	Getting to the Logistics Site	Overall %
• Idaho	49.4%	• 9-5 in Cascade	11.2%	• Drive Own Vehicle	49.1%
• Nevada	17.9%	• 2 on 2 off at Site	32.5%	• Park and Ride Bus	17.8%
• Colorado	4.9%	• Interested in Both	53.3%	• Carpool	8.1%
• California	2.7%			• Fly In and Out	8.5%
• Washington	2.8%				
• Utah	2.8%				
• Other States	19.5%				

Job Most Interested In: <i>Multiple Allowed</i>	Overall %	Phase of Project Most Interested In:	Overall %
• Mining Operations	44.2%	• Construction (Years 1-3)	17.3%
• Equipment Operator	29.4%	• Production/Operations (Years 3-18)	22.7%
• Environmental	24.3%	• Reclamation and Closure (Years 18-23)	7.5%
• Underground Mining	24.0%	• Stream and Habitat Restoration (Ongoing throughout project)	9.2%
• Geology	20.6%	• All phases	70.0%
• Engineering	22.7%	• Not Sure	2.1%
• Administration	18.7%		
• Health and Safety	19.0%		



Potential for Relocation to Area

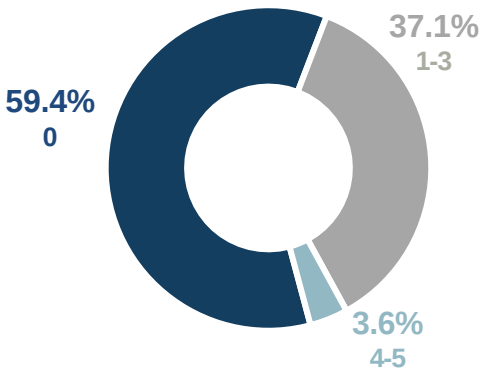
Commuting vs Relocation* (N = 822)

Knowing about the two week on-two week off work schedule for employees based at the mining site, which of the following comes closest to your situation?

- I would move to Valley, Adams, Idaho, or Boise County and would commute from my new home to the Logistics Facility in Cascade at the beginning and end of each two-week rotation **33.8%**
- I currently live in Idaho but not in Valley, Adams, Idaho, or Boise County, and would commute from where I live now to the Logistics Facility in Cascade at the beginning and end of each two-week rotation **25.3%**
- I currently live outside of Idaho and would commute from where I live now to the Logistics Facility in Cascade at the beginning and end of each two-week rotation **18.0%**
- I currently live in Valley, Adams, Idaho, or Boise County and would commute from home to the Logistics Facility in Cascade at the beginning and end of each two-week rotation **14.1%**

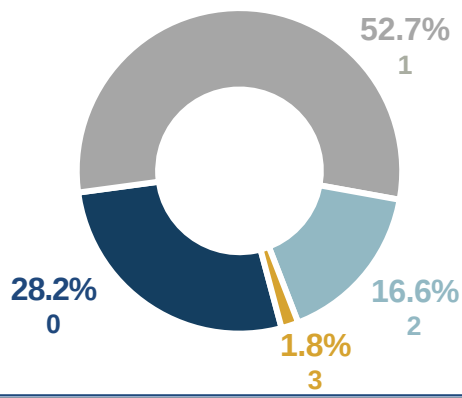
Potential New Students (N = 278)

How many people in your household are school aged children who would move with you and attend school in one of these counties?



Potential New Working Adults (N = 277)

How many people in your household are of working age and would move with you and look for other employment in the region?



*Asked only if those interested in a two-week rotation